



Canadian Union of Public Employees
Local 389
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Attention: CUPE Local 389 Members

LGBTQ Survey

As a member of the Pink Triangle Working Group in CUPE BC, part of our mandate is to provide outreach to our members to advise that CUPE's diversity is strong. We encourage participation regarding LGBTQ issues and awareness and to promote understanding plus wellbeing in your workplace. Therefore, by way of a brief survey, please feel free to either by name or anonymously to answer a few questions that will allow your Union to enhance your work environment.

1. Do you feel comfortable in self declaring gender ID?

Yes No

If yes, please describe your gender ID:

2. Are you experiencing any problems with your work environment because of your gender issues?

Yes No

If yes, please describe:

3. Have you been bullied or harassed because of your LGBTQ Identity?

Yes No

If so, please describe:

4. Have you been a victim of violence due to your sexuality?

Yes No

5. Is your work environment LGBTQ friendly?

Yes No

6. Are you aware of the work the Union (CUPE) does and advocates for regarding LGBTQ issues?

Yes No

7. Have you been afraid to raise concerns of abuse or harassment and just suffer in silence?

Yes No

8. Would you like to be in a group of LGBTQ members in CUPE to socialize and feel supported in an organized structured event?

Yes No

9. What actions do you feel could be done by your Union to support you for a more positive safe working environment?

Please describe:

Thank you in advance for taking the survey. This allows us to have a better understanding of who is out there (pardon the pun), who needs assistance and can feel safe about reaching out to have a positive and healthy work environment.

Please email answers to union389@gmail.com or fax to the Union office at (604) 987-1252.

Also, check out CUPE BC website under Pink Triangle Working Group for excellent resources.

If you have any questions or comments, feel free to call me.

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